

Board of Governors Regular Meeting
Irvington Community Schools, Inc.

Tuesday, January 26, 2021
Irvington Community Middle School

Pursuant to article II, section 5 of the bylaws of Irvington Community School, Inc. (the “corporation”), a regular meeting of the corporation’s Board of Governors was held on January 26, 2021 at the Irvington Middle School Gymnasium.

Carrie Kriech, Vice-Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:02 p.m.

The following board members were present and available to vote on matters presented to the board: Carrie Kriech, Vice-Chair; Christina Arrom, Secretary; Richard Berger, Treasurer; Keith Huehls, Member; Amy Johnson, Member; Jwan Davidson, Member; and Jamie Scott, Member.

Absent board members: Jodi Lannan, Member.

Effective December 17, 2020, Board Chair Suzanne Koehler stepped down from the Irvington Community School board. Vice Chair, Carrie Kriech will act as interim Chair.

ICS leadership in attendance:

Tim Mulherin, Chief Executive Officer; Harold Allen, Chief Financial Officer; Chris Ashmore, Director of IT; James Welter, Director of Testing; Tammi Hughes, ICS Community Engagement Director; Shari Coomer, HR Director; Deanna Dehner, ICES Principal; Loryn Venekamp, ICMS Principal; and Jana Goebel IPA Principal.

Several public members and other staff were in attendance.

I. Opening Items

A. Record Attendance and Guests (CK)

Attendance was confirmed by roll call.

B. Call the Meeting to Order (CK)

With seven board members in attendance, KRIECH observed there was a quorum present to transact business and called the meeting to order at 6:02 p.m.

C. Review and Approve October and November Meeting Minutes (CK) - VOTE

Meeting minutes from the October 28, 2020, Regular Board Meeting were presented and approved. Motion to approve the minutes entered by JOHNSON, and second to motion was HUEHLS. No objections. Unanimous approval.

Meeting minutes from the November 17, 2020, Regular Board Meeting were presented and approved. Motion to approve the minutes entered by BERGER, and second to motion was SCOTT. No objections. Unanimous approval.

D. 2021-2022 and 2022-2023 School Calendars Approval (CK) - VOTE

MULHERIN provided an overview of both calendars. Each has, in order, 185 and 184 days in session, which meets the Indiana Department of Education's requirement of a minimum of 180 school days per year. Motion to approve both calendars entered by SCOTT, and second to motion was JOHNSON. No objections. Unanimous approval.

E. Board Retreat Preview - Indiana Youth Institute and Duke Haddad Presenting (CK)

The board retreat will take place on March 13, 2021, from 9 a.m. - 1 p.m. Presentations from the Indiana Youth Institute and Duke Haddad of the Salvation Army. Members will meet in person at a location soon to be determined and take all necessary Covid-19 safety precautions.

F. Teaching Music in an E-Learning Environment: Special Guests ICS staff Rebecca Beyers and Jimmy Wingett (ICS Staff)

Choir teacher Rebecca Beyers and Band teacher Jimmy Wingett presented to the board on teaching music in an e-Learning environment. They highlighted challenges and limitations such as students performing together, meeting individual needs, and overcoming student apathy, which has been aggravated by the pandemic. They came up with creative solutions for students to perform individually and together while online. They also shared their daily processes and samples of powerful performances.

A board member asked whether the students all have their own instruments. WINGETT responded that they did not in Quarter 4 last year, but they did this whole school year.

II. CEO Report

A. Semester 2 Instructional Model Update (TM)

MULHERIN shared that he has been participating in health meetings with Dr. Virginia Caine, director of the Marion County Public Health Department, and other local and state agencies and public charter school leadership organizations on the impact of COVID-19 in schools. Based on local and national research and recommendations, as well as considering the safety of the students, staff, and their families, beginning Monday, February 1, ICS K-12 grades will be in a hybrid

or virtual model. About 30% of students at ICES and 40% of students at ICMS and IPA will be in the virtual model. Enrollment for ICS is still good, and expectations are that the second semester budget target of 1005 students will be met for the February 1 ADM (Average Daily Membership) Day per the IDOE. A board member asked if ICS staff will be teaching the virtual models. MULHERIN stated that they would for grades K-8; IPA will have Apex Learning provide e-Learning services.

B. Legislative Update (TM)

MULHERIN provided an update gleaned from the Indiana Charter School Network legislative update session on January 15. Generally, at this point, the session looks promising for Indiana's public charter schools. There are proposals for funding opportunities to assist with summer learning programs; Gov. Eric Holcomb is proposing a 2% per student funding increase for the first year of the biennial budget, then a 1% increase for the second year; and there is a revisited proposal first made two years ago for traditional school districts to share referenda dollars with charter schools located in their respective districts.

C. Strategic Planning Update (TM)

MULHERIN provided updates about the strategic plan, and how there is a need to revisit and update it based on the impact of the pandemic, which has resulted in little advancement of a number of these well-intentioned initiatives. Meanwhile, ICS leadership is conducting research on offering summer school, implementing more tutoring supports, and establishing a Pre-K for the coming school year.

D. Beloved Community Project Update (LV)

VENEKAMP shared that the participating ICS team had an initial four-hour training session a few weeks ago, and held a debriefing session afterwards to think of ways to begin integrating the lessons learned into all three ICS building's staff culture. MULHERIN noted the well-researched academic achievement gap that exists nationally in schools between Black and Hispanic children and that of their White counterparts. ICS's enthusiasm to participate in this project should result in improving ICS's delivery of academic services to its minority children.

E. Introduce Shari Coomer, New HR Director (TM)

COOMER introduced herself and provided background about her more than 20 years as a human resources professional, largely in the nonprofit sector.

F. ICES Robotics Club News (TM)

MULHERIN reported that two teams from the ICES Robotic Club under the leadership of 4th grade teacher Don Stallard have made it to state championships.

III. CFO Report

A. PPP Loan Forgiveness Update (HA)

ALLEN shared that ICS received forgiveness for the Payroll Protection Program (PPP) loan, which is now will be entered as income instead of liability.

B. December Financials (HA)

ALLEN reported on the December 2020 financials. As is the longstanding trend, the balance sheet and assets are all stable. GEER funding is underwriting devices and hotspots for ICS families in need. ALLEN shared that ICS appears to be eligible for a second round of funding from the CARES Act.

IV. Committee Reports

A. Governance Committee Report (AJ)

i. Recruitment: Candidates Recruiting Process Update

JOHNSON updated the board on two candidates, Tim Harris and Lainey Collins. The Board of Governors is planning a socially distant get-together with the candidates on Wednesday, February 10, at 6 p.m. that will follow all Covid-19 safety guidelines.

There was a discussion regarding when the Board of Governors should vote for the Executive Committee members and new officers. It was decided that the vote for both purposes would take place at the February 23 regular meeting.

Also, Vice-Chair Carrie Kriech will serve as the interim chair. Both Richard Berger, Treasurer, and Christina Arrom, Secretary, will serve as interim vice-chairs.

B. Advancement Committee Report (CK)

i. Cookie Dough Report

KRIECH reported that the annual ICS cookie dough sale had approximately 50 students participate, and raised \$800 in profit.

ii. Discount Cards

KRIECH shared that the annual Discount Card fundraiser is about to get underway, with the cards in the process of being printed; they will be distributed in the very near future.

iii. Potential Fundraising Events

KRIECH shared that the Advancement Committee is focusing on researching and planning a number of "friendraisers," such as an outdoor movie night on the

ICMS campus. As well, the committee is looking into holding a spring flower sale. Further, the annual ICS Open golf outing, which was canceled last spring due to the pandemic, may occur in a different version at Top Golf rather than at Pleasant Run Golf Course this year. Research is ongoing.

C. Academic Committee Report (JW)

i. Scorecard Update (JW) – FYI

WELTER shared information regarding 6th grade attendance as an indicator for students' future academic success in high school, as well as recent data regarding IPA students' ontime graduation progress. Thus far, three high school classes have shown a decrease in this newly tracked data point; however, IPA juniors showed significant gains. The target is that all IPA students will show a minimum of achieving 85% of their credits each year as they work towards meeting their graduation requirements. The 6th grade daily attendance mark was down somewhat, with the impact of the pandemic and all-virtual learning taking place for the past 10 months seen as the most significant factor involved.

V. Other Business 7:25 PM

None

VI. Closing Items 7:30 PM

A. Adjourn meeting – Vote

SCOTT made a motion for meeting adjournment, which was seconded by JOHNSON. Motion carried unanimously. The meeting adjourned at 7:51 p.m. The next Board of Governors Regular Meeting will be held on February 23, 2021, in person, in the ICMS Gymnasium.