

**Board of Governors Regular Meeting
Irvington Community Schools, Inc.**

Tuesday, February 22, 2021
Irvington Community Middle School

Pursuant to article II, section 5 of the bylaws of Irvington Community School, Inc. (the “corporation”), a regular meeting of the corporation’s Board of Governors was held on February 22, 2021, at the Irvington Middle School Gymnasium.

Carrie Kriech, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:05 p.m.

The following board members were present and available to vote on matters presented to the board:

- Carrie Kriech, Board Chair
- Christina Arrom, Vice President
- Jwan Davidson, Secretary
- Jodie Lannan, Finance and Academic Committees
- Keith Huehls, Governance Committee
- Tim Harris, Advancement Committee
- Jamie Scott, Advancement Committee

ICS leadership in attendance:

- James Welter, Interim CEO and Chief Academic Officer
- Loryn Venekamp, ICMS Principal
- Jana Goebel, IPA Principal
- Chris Ashmore, Director of IT
- Jenn Sahagun, Director of Student Well-Being

Other attendees included Geoffrey Cherry, financial consultant.

I. Opening Items

a. Record Attendance and Guests

Attendance was confirmed by roll call.

b. Call the Meeting to Order

With seven board members in attendance, KRIECH observed there was a quorum present to transact business and called the meeting to order at 6:05 p.m.

c. Review and Approve January Meeting Minutes - Vote

Meeting minutes from the January 25, 2022, Regular Board Meeting were presented and approved. Motion to approve the minutes entered by LANNAN and HUEHLS second the vote. The motion passed.

d.Open Floor to Address the Board

STALLARD addressed the board with his observation around masking and asked that the board consider changing our current policy.

II.Board Chair Report

a.CEO Search

Final interviews next week. Panel interview. Following that interview, there will be a town hall meeting to meet and speak to the new CEO.

b.Severance Policy

Motion to approve Severance Policy entered by HUEHLS, second to motion was LANNAN. The motion passed.

c.Board Retreat Update

KRIECH informed the board that the board retreat would continue as scheduled, with the main topic being the CEO evaluation. KRIECH also reported there would be pre-work for the retreat. KRIECH informed the board that we would also discuss meeting schedules and committee schedules.

III. Interim CEO Report

a.CFO Recommendation

WELTER addressed the board with the recommendation of Andrea Johnson as CFO. Motion to approve CFO recommendation entered by ARROM, second to motion was HARRIS. The motion passed.

b.Marketing & Advertising Update

WALTER reported there have been talks with Willow Marketing Group.WELTER informed that the goal is to increase enrollment with the help of additional marketing.

c.OEI Renewal Update

WELTER reported that ICS has completed core question 4 for our audit and the next step was to submit a letter of intent by May 27, 2022.

d.Masking update and recommendation

WELTER recommended to the board that ICS make a change to the masking requirement. Motion to change masking policy entered by HUEHLS, second to motion was LANNAN. The motion passed.

IV. Finance Report

a. January Financials

CHERRY reported that our schools have a strong financial position. CHERRY informed the board of his attendance to the quarterly OEI meeting. CHERRY reported a decrease in enrollment and that our audit was complete.

V. Committee Reports

a. Advancement Committee Report

i. Statement of Purpose - Vote

Motion to approve Advancement Committee's Statement of Purpose entered by HUEHLS, second to motion was HARRIS. The motion passed.

ii. Spring Flower Fundraiser

SCOTT informed the board that we would be doing the flower sale again, with the sales goal of five thousand dollars.

ii. Annual ICS Open at Topgolf

a. SCOTT informed the board that the golf outing will be held Sunday May 15th at Topgolf.

VII. Academic Committee Report

a. Meeting Update

LANNAN informed the board of the monthly meeting update.

b. Restorative Practices Presentation

SAHAGUN trained and discussed with the board, around restorative practices.

VII. Governance Committee Report

a. Behavior Management Policy - Vote

Motion to approve General Policies entered by HUEHLS, second to motion was LANNAN. The motion passed.

b. KRIECH informed the board of a board recruitment event that is being sponsored by OEI on Wednesday, March 16.

Other Business

No additional business addressed.

Closing Items

Motion to adjourn meeting entered by HUEHLS, second to motion was HARRIS. The motion passed. The meeting adjourned at 7:30 P.M.