Board of Governors Regular Meeting Irvington Community Schools, Inc.

Wednesday, November 30, 2022 Irvington Community Middle School

Pursuant to Article II, Section 5 of the bylaws of Irvington Community School, Inc. (the "corporation"), a regular meeting of the corporation's Board of Governors was held on November 30, 2022, at the Irvington Middle School Gymnasium.

Carrie Kriech, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:04 p.m.

The following board members were present and available to vote on matters presented to the board

- Carrie Kriech, Board ChairRichard Berger, Member
- Jodie Lannan, Treasurer

- Tim Harris, Member
- Christina Arrom, Vice Chair

The following board members were not present and available to vote on matters presented to the board

• Jwan Davidson, Board Secretary

ICS leadership in attendance

- Hans Lassiter, CEO
- Deanna Dehner, CAO
- Jana Goebel, IPA Principal
- Karen Linn. SPC
- Sherrian McGaw, HR Director
- Chris Ashmore, Director of IT
- Boyd Hendricks, ICES AP
- Rosemary McCloskey, ICMS Principal
- John Westfall, ICES Principal

Other attendees included Gracie Rosson, the Executive Assistant, as well as teachers, friends, and families of Soaring Raven recipients.

I.Opening Items

a. Record Attendance and Guests Attendance was confirmed by roll call.

b. Call the Meeting to Order

With six board members in attendance, Carrie observed there was a quorum present to transact business and called the meeting to order at 6:04 p.m.

c. Review and Approve November Meeting Minutes - Vote

Meeting minutes from the November 5, 2022, Regular Board Meeting were presented and approved. Motion to approve the minutes entered by LANNAN and HARRIS second the vote. The motion passed.

II.Soaring Ravens Awards

a. Presentations of Soaring Raven Awards

The following students were recognized for exceptionally demonstrating "The Irvington Way": Mila Martinez, Amy Boekenkamp, Jessie Hodges, Brian Hernandez, Delainey Andree, and Daphne Schellenberg.

III. Requests to Address the Board

a. Mr. Beatty (parent) addressed the board regarding ICS's commitment to ensuring all staff have training in trauma informed care, suicide prevention, and mental health services for students. Lassiter noted that there is ongoing training for staff, and Deanna reiterated that all teachers are required to obtain suicide prevention training as a prerequisite for Indiana teaching licensure. Mr. Beatty stated he is also available and willing to assist ICS with these trainings.

IV. CEO Report

a. OEI Renewal Update

We have been informed by The Office of Education Innovation that our charter has been renewed for four more years.

b. Personnel Update

A School Resource Officer will start December 5th. The new ICES Dean of Students will also start December 5th. Both an ICMS English Language Arts Teacher and a CFO have been offered positions.

c. Academic & Instructional Comprehensive Needs Assessment

From January 9-13th, we will be part of a comprehensive needs assessment for Making Schools Work, conducted by a group of educators. They will visit every school and classroom, and conduct interviews with staff, administrators, and students. They will share their findings in March, which will assist us in revising our Strategic Plan.

d. 2023-2024 & 2024-2025 School Calendar - Vote

Clarified that students are not in school for staff professional development days. Motion to approve the 2023-2024 School Calendar entered by BERGER and AAROM second the vote. The motion passed. Motion to approve the 2024-2025 School Calendar entered by HARRIS and BERGER second the vote. The motion passed.

V. Finance Report

a. October Financials

We have paid off two items that were listed as short term debt. Our net assets are up from this time last year. The income statement is dependent on the timing of grants. Our debt service ratio remains strong. We are sitting in a very good position with our account statements.

b. Audit Update

The audit has been broken into two separate pieces; OEI and SBOA. This year our audits were submitted early.

The following board member arrived and was available to vote on matters presented to the board

• Jamie Scott, Member

VI. Committee Reports

a. Advancement Committee Report

i. Monthly meeting update

The advancement committee has three official committee members. There is priority in building that team internally at the school. The Top Golf event has been pushed back to Sunday, May 7th from 1-4pm. We would like to start promotion and have a title sponsor for the event starting in January.

VII. Other Business

a. Robo Ravens

Acknowledgment of the robotics team's success and their an appearance on WISH TV.

VIII Closing Items

a. Adjourn meeting – Vote

Motion to adjourn meeting entered by BERGER, second to motion was AAROM. The motion passed. The meeting adjourned at 6:46 p.m.