

Board of Governors Regular Meeting
Irvington Community Schools, Inc.

Wednesday, February 22, 2023
Irvington Community Middle School

Pursuant to Article II, Section 5 of the bylaws of Irvington Community School, Inc. (the “corporation”), a regular meeting of the corporation’s Board of Governors was held on February 22, 2023, at the Irvington Middle School Gymnasium.

Carrie Kriech, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:02 p.m.

The following board members were present and available to vote on matters presented to the board

- Carrie Kriech, Board Chair
- Richard Berger, Member
- Jodie Lannan, Treasurer
- Christina Arrom, Vice Chair
- Jamie Scott, Member
- Tim Harris, Member
- Jwan Davidson, Board Secretary

ICS leadership in attendance

- Hans Lassiter, CEO
- Deanna Dehner, CAO
- Rod Iberg, COO
- Karen Linn, SPC
- Sherrian McGaw, HR Director
- Jana Goebel, IPA Principal
- Chris Ashmore, Director of IT
- Rosemary McCloskey, ICMS Principal
- Boyd Hendricks, ICES AP
- John Westfall, ICES Principal

Other attendees included Gracie Rosson, the Executive Assistant, as well as teachers, friends, and families of Soaring Raven recipients.

I. Opening Items

a. Record Attendance and Guests

Attendance was confirmed by roll call.

b. Call the Meeting to Order

With seven board members in attendance, Carrie observed there was a quorum present to transact business and called the meeting to order at 6:02 p.m.

c. Address the Board

Mr. Meredith, on behalf of other families on the basketball team, addressed the board requesting more information regarding items ordered by the athletic department in the Fall of 2022. Their raffle prize items have not been received. Lassiter said he will look into the issue, and explained there has been turnover in the athletic department. Lassiter will investigate, examine receipts to see which products are missing, and will report back via email.

d. March Board Retreat Update - Vote

The BoG is currently focusing on a strategic plan through 2025. A proposal was made to postpone the board retreat from March 11th to April 15th. Motion to postpone the board retreat until April 15th entered by BERGER and ARROM second the vote. The motion passed.

II. CEO Report

a. New Hire Introductions

Rod Iberg was introduced as the new Chief Operations Officer for Irvington Community Schools. Dr. Sheila Kenny was introduced as the new IPA Social Studies teacher.

b. Academic & Instructional Comprehensive Needs Assessment Update

A five-day corporation visit was conducted in January by Making Schools Work to assess academic comprehensive needs. Lassiter presented highlights from each campus visit. On March 17, 2023, the full set of data will be available.

c. Athletic Department Update

Lassiter presented an update on the recruitment process timeline and new criteria for an Athletic Director. April 1st is the projected start date for a new Athletic Director.

d. Readers Become Leaders

ICES third graders are excelling in the NCAA/ICS/ICES "Readers Become Leaders" initiative and are advancing over other competing local third grade classrooms. Hendricks seconded this sentiment with compliments to ICES third students and staff.

e. Robotics

The RoboRavens are earning top rankings in the state and the nation and are currently world ranked. February 27th - March 3rd is RoboRavens awareness week. Mr. Stallard discussed the vision of RoboRavens and its impact on STEM education at ICS.

III. Soaring Ravens Awards

a. Presentations of Soaring Raven Awards

The following students were recognized for exceptionally demonstrating "The Irvington Way": Lotte Eby, Winnie Hoch, Maximus Trayn-Fordham, and Elisabeth Harmon.

IV. Finance Report

a. January Financials

Current metrics are in the green, and ICS is in a great position financially. ICS also remains in good financial standing with OEI.

b. Audit Results

The audit has been completed and results are available for public viewing.

c. 2023-24 Budget

The finance committee is working on a backward timeline to examine the budget by gathering historical information to move forward.

d. ESSER Budget Update

There is a solid understanding of what ESSER money is available. The funds need to be balanced and used sustainably, which will determine which projects can utilize that money and those resources.

V. Committee Reports

a. Advancement Committee Report

Excited to welcome new members, as the committee's size has doubled. There are two current projects: 1) a popcorn fundraiser that will be completely virtual the week before spring break and 2) the Topgolf event scheduled for May 7th from 1-4pm. Registration for the Topgolf event will open March 1st. New sponsorships for the event are welcome.

b. Academic Committee Report

i. Balanced Scorecard - Mid-Year Update

The academic committee has received new members as well. There are three topics of current focus: curriculum review, the Soaring Ravens board, and the mid-year update.

ii. NWEA Progress - Mid-Year Update

The scorecard provides a series of academic metrics. Some topics include where the corporation is with graduation rates, earning credits, and academic growth. The percentage of students who met their academic growth was considered "approaching."

iii. Enrollment Update

Enrollment numbers are still in pandemic recovery, but on the rise. There is improvement in students selecting ICS as their first-choice school. Dehner gave updates on new family recruitment strategies and enrollment endeavors.

c. Governance Committee Report

i. Transportation Policy - Vote

A new ICS transportation policy was introduced. Motion to approve the policy was entered by KRIECH and BERGER second the vote. The motion passed.

ii. Attendance Policy Modifications - Vote

A newly modified attendance policy was introduced. These changes came from the Department of Education. Motion to approve entered by BERGER and SCOTT second the vote. The motion passed.

VI. Other Business

a. Governance Committee CEO Performance Review

Arrom announced that a performance review of the CEO has been conducted by the Board of Governors.

VII Closing Items

a. Adjourn meeting – Vote

Motion to adjourn meeting entered by ARROM, second to motion was LANNAN. The motion passed. The meeting adjourned at 7:13 p.m.