

**Board of Governors Regular Meeting**  
**Irvington Community Schools, Inc.**

Wednesday, May 24, 2023  
Irvington Community Middle School

Pursuant to Article II, Section 5 of the bylaws of Irvington Community School, Inc. (the “corporation”), a regular meeting of the corporation’s Board of Governors was held on May 24, 2023, at the Irvington Middle School Gymnasium.

Carrie Kriech, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:24 p.m.

The following board members were present and available to vote on matters presented to the board

- Carrie Kriech, Board Chair
- Richard Berger, Member
- Tim Harris, Member
- Jodie Lannan, Treasurer
- Christina Arrom Garza, Vice Chair

The following board members were not present and available to vote on matters presented to the board

- Jamie Scott, Member

ICS leadership in attendance

- Hans Lassiter, CEO
- Deanna Dehner, CAO
- Rod Iberg, COO
- Sherrian McGaw, HR Director
- Rosemary McCloskey, ICMS Principal
- Boyd Hendricks, ICES Principal
- Jana Goebel, IPA Principal

Other attendees included Gracie Rosson, Executive Assistant.

**I. Opening Items**

**a. Record Attendance and Guests**

Attendance was confirmed by roll call.

**b. Call the Meeting to Order**

With five board members in attendance, Carrie observed there was a quorum present to transact business and called the meeting to order at 6:24 p.m.

**c. April Meeting Minutes - Vote**

Motion to approve April minutes entered by LANNAN, second to motion was BERGER. The motion passed.

**II. CEO Report**

**a. ICES Principal - Vote**

Motion to approve Boyd Hendricks as the ICES Principal entered by LANNAN, second to motion was BERGER. The motion passed.

**b. Charter Renewal**

Board signatures will be required. Additional discussion was had regarding new legislation and graduation requirements.

**III. Finance Report**

**a. April Financials**

Lannan and Idberg expressed that conversations are being held regarding financials post ESSER as well as investment policies. Idberg confirmed that throughout April we have continued to have a strong year, and we are in a strong cash position. A template is being developed that will define our investment policies. The balance sheet is strong, the income statement reflects enrollment, and ESSER funds have been reallocated. Two key metrics to look at are how we service our debt as well as our cash on hand. We are in good shape financially regarding both.

**b. 2023-24 Budget Review**

Idberg discussed enrollment and cost ratios per student. The new budget reflects a student body of 925, rather than 950 students. Regarding enrollment and salaries, we need to remain competitive while maintaining quality. The biggest budget challenges will be enrollment and when ESSER funding runs out.

**IV. Committee Reports**

**a. Governance Committee Report**

**i. Board Member Terms - Vote**

Motion to approve Carrie Kreich as a board member for an additional one year term entered by BERGER, second to motion was HARRIS. The motion passed. Motion to approve Tim Harris as a board member for an additional two year term entered by KRIECH, second to motion was LANNAN. The motion passed.

**ii. Educational Assistance Policy - Vote**

Motion to approve the Educational Assistance Policy entered by GARZA, second to motion was BERGER. The motion passed.

**iii. Updated Attendance Policy - Vote**

Motion to approve the Updated Attendance Policy entered by HARRIS, second to motion was GARZA. The motion passed.

**iv. Confidentiality Agreement**

As of today, five out of six board members have signed the Irvington Community Schools Confidentiality Agreement.

**v. No June Meeting**

The governance committee will not be meeting in June and will resume in July.

**b. Top Golf Report**

Scott was not present and will provide an updated report at the June BoG meeting.

**c. Academic Committee Report**

**i. High Ability**

Dehner is reframing the roadmap for recruiting students into the program. Universal screeners will be shifted to different grade levels and times of year.

**ii. Connecting the three schools for shared planning**

School administrators will play a large role in this.

**iii. Grading System**

A new grading system is being rolled out, and parents will be informed by mid-June. Standards are being raised.

**V. Other Business**

**a. Teacher Staff Appreciation Banquet**

Kreich acknowledged the success of the inaugural Teacher Staff Appreciation Banquet.

**VI. Closing Items**

**a. Adjourn meeting – Vote**

Motion to adjourn meeting entered by GARZA, second to motion was BERGER. The motion passed. The meeting adjourned at 7:18 p.m.