

Board of Governors Regular Meeting
Irvington Community Schools, Inc.

Wednesday, November 29, 2023
Irvington Community Middle School

Pursuant to Article II, Section 5 of the bylaws of Irvington Community School, Inc. (the “corporation”), a regular meeting of the corporation’s Board of Governors was held on November 29, 2023, at the Irvington Middle School Gymnasium.

Carrie Kriech, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:04 p.m.

The following board members were present and available to vote on matters presented to the board

- Carrie Kriech, Board Chair
- Christina Arrom Garza, Vice Chair/Secretary
- Jodie Lannan, Treasurer
- Tim Harris, member
- Jamie Scott, member

ICS leadership in attendance

- Hans Lassiter, CEO
- Rod Iberg, COO
- Deanna Dehner, CAO
- Karen Linn, Special Projects
- Sherrian McGaw, HR Director
- Jana Goebel, IPA Principal
- Boyd Hendricks, ICES Principal

Other attendees included Gracie Rosson, Executive Assistant.

I. Opening Items

a. Record Attendance and Guests

Attendance was confirmed by roll call.

b. Call the Meeting to Order

With five board members in attendance, Carrie observed there was a quorum present to transact business and called the meeting to order at 6:04 p.m.

c. October Meeting Minutes - Vote

Motion to approve October minutes entered by SCOTT, second to motion was LANNAN. The motion passed. GARZA abstained from this vote, as she was not present at the October meeting.

II. CEO Report

a. Central IN K-12 Workforce Development & Talent Pipeline Conference

The conference was held on Monday, November 6, 2023. Representatives from IVY Tech will work with students on career pathways. Dr. Sue Ellspermann and Dr. Timothy Hanson from Warren Township are also action partners with ICS on these initiatives.

b. American Education Week at ICS

Vertical alignment activity will be “Principal Swap for a Day” with a goal to ease student transition from year to year and grade to grade.

c. Core Question 4 Site Visits

ICES, ICMS, and IPA all hosted successful Core Question 4 site visits conducted by Clarity Education Group, Butler University.

d. Indiana Latino Institute Consortium Conference

The conference was held on Friday, November 17, 2023. Maria Quiroz-Southwood from ILL and Dr. Lizette Rivera are action partners with ICS. Conversations were held surrounding increasing Latino student success.

e. Readers Become Leaders

Readers Become Leaders registration is underway, with a deadline of 12/22.

f. Math Hoops

Math Hoops is underway at ICMS. Mrs. McCloskey has incorporated this endeavor as part of her 5th Period Centers, and we are viewing this as math supplementary and accelerated instruction.

g. Scripps Spelling Bee

The Scripps Spelling Bee groundwork has been laid at ICES & ICMS with a schoolwide competition occurring on December 7th, 2023. Classroom winners will compete for the school crown, and we will submit those names to Scripps for city/county competitions.

h. IPA College Access Workshop

The IPA College Access Workshop (CAW), also known as Early College, is underway as we reach the midway point of the academic year. The CAW team anticipates earning endorsement by the 2025-2026 school year. The team participated in their quarterly QUAD meeting in Terre Haute on Wednesday, November 15, 2023.

i. Staff Appreciation

The November appreciation gesture was facilitated by SPC, Karen Linn, who worked to bring “A Cup Above” coffee and smoothie service to staff at all three campuses. There are plans for staff appreciation initiatives to take place in December 2023 as well.

j. Making Schools Work Guiding Principles Document

The Southern Regional Education Board has provided us with a District Approach to Improvement plan by outlining key practices in order to promote student efforts.

III. Finance Report

a. October Financials

We are beginning the process of looking at next year’s budget. Cash and current assets are as strong as last year. Income continues to be strong and ahead of budget. YTD we are in a good position to head into next year. Both short term and long term numbers are in the green. Insurance renewals came back this year with a 22% price increase. The finance committee determined that ICS would absorb 12% of the increase in order to offset expenses to staff.

IV. Committee Reports

a. Governance Committee

i. New BoG Candidate - Justin Beattey - Vote

Motion to approve Justin Beattey as a BoG member entered by LANNAN, second to motion was SCOTT. The motion passed. HARRIS abstained from this vote.

ii. New BoG Candidate - Garrett Uhlman - Vote

Motion to approve Garrett Uhlman as a BoG member entered by GARZA, second to motion was SCOTT. The motion passed.

b. Advancement Committee

The committee is growing and looking forward to upcoming events for the spring.

c. Academic Committee

We are currently in the midyear testing window. The academic committee has recently reviewed instructional leadership regarding professional development. There is a new pre approval process for staff attending PD offsite. Vertical articulation occurs monthly where teachers identify core learning outcomes.

V. Other Business

a. Addressing the Board - Andrew Wegg

Mr. Wegg, a teacher at ICES, provided an update on his solar eclipse project for the spring. He is working toward matching each campus' culture, expectations, and preparing a budget.

b. Addressing the Board - Kimberly Hale

Ms. Hale, an ICS parent, inquired about having narcan at the middle and high schools due to the fentanyl epidemic.

VI. Closing Items

a. Adjourn meeting – Vote

Motion to adjourn meeting entered by GARZA, second to motion was HARRIS. The motion passed. The meeting adjourned at 6:52 p.m.