



**Board of Governors Regular Meeting**  
**Irvington Community Schools, Inc.**  
**Wednesday, May 22, 2024**  
**Irvington Community Middle School**

Pursuant to Article II, section 5 of the bylaws of Irvington Community School, Inc. (the "Corporation"), a regular meeting of the corporation's Board of Governors was held on May 22, 2024, at the Irvington Middle School Gymnasium.

Carrie Kriech, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:06 p.m.

The following board members were present and available to vote on matters presented to the board:

- Carrie Kriech, Board Chair
- Christina Arrom Garza, VP/Secretary
- Garrett Uhlman, Member
- Jodie Lannan, Treasurer
- Justin Beattey, Member
- Tim Harris, Member

The following board members were not present:

- Jamie Scott, Member

ICS leadership in attendance

- Hans Lassiter, CEO
- Deanna Dehner, CAO
- Rod Iberg, COO
- Sherrian McGaw, HR Director
- Shannon Williams, EC Director
- Boyd Hendricks, ICES Principal
- Rosemary McCloskey, ICMS Principal
- Jana Goebel, IPA Principal

- **Opening Items**

- A. Record Attendance and Guests**

- Attendance was confirmed by roll call.

- B. Call the Meeting to Order**

- With six board members in attendance, KRIECH observed there was a quorum present to transact business and called the meeting to order at 6:06pm.

- C. April Meeting Minutes – Vote**

- Motion to approve the April board meeting minutes entered by LANNAN, second to motion was BEATTEY. The motion passes unanimously.

- D. 4<sup>th</sup> Quarter Soaring Ravens**

- Four awards were presented to students for acknowledging their commitment to the Irvington Way.

- E. Robotics Club Recognition**

- ICES teams went to the world championships and placed 140 and 143.

- F. IPA AP English Presentation**

- Five students presented on recommendations for an artificial intelligence policy to be created for the school. The recommendations will go forward to the governance committee.

- G. Teacher and Staff of the Year Recognition**

Seven employees were recognized at the annual appreciation event.

- **CEO Report**

- **A. Panorama Data Survey - Next Steps**

- A survey was given to students, parents, and staff. The repeating theme was communications and transportation. ICS is considering alternatives such as creating a hub location for transportation.

- **B. End of Year Activities & Celebrations**

- Kindergarten and 5th Grade graduations took place. Upcoming graduations include ICMS on May 23, and IPA on May 30.

- **C. Social Media Advancement**

- Social media is a strategic plan strand. We now have a YouTube page.

- **Finance Report**

- **A. April Financials**

- We are looking strong to end the year. We will end well in the black.

- **B. Budget – Vote**

- Motion to approve the school year 2024-2025 annual budget was entered by LANNAN, second to motion was HARRIS. The motion passes unanimously.

- **Committee Reports**

- **A. Governance Committee Report**

- **1. Retention Policy - Vote**

- Motion to approve retention policy entered by UHLMAN, second to motion was BEATTEY. Discussion around legislative requirements has been added regarding IREAD3. The motion passes unanimously.

- **2. Attendance Policy - Vote**

- Motion to approve the attendance policy entered by LANNAN, second to motion was HARRIS. Discussion around language added was a blend of legislation and experiences that we have been seeing at ICS. Additional language to add regarding tardiness and adding unexcused consequences. Amended motion to approve attendance policy to include “unexcused consequences” entered by UHLMAN, second to motion is LANNAN. The motion passes unanimously.

- **3. Wireless Communication Devices Policy - Vote**

- Motion to approve the wireless communication devices policy entered by LANNAN, second to motion was UHLMAN. Discussion around how this is a legislative policy. Since it is a new policy for the school, it will be reviewed in one year. The motion passes unanimously.

- **4. Armed Intruder Drills Policy - Vote**

- Motion to approve the armed intruder drills policy entered by BEATTEY, second to motion is UHLMAN. Discussion around how this was a legislative policy. This is a requirement to do once a year, but we do it twice yearly. The motion passes unanimously.

- **5. Executive & Leadership Hiring Process Policy - Vote**

- Motion to approve the executive and leadership hiring policy entered by HARRIS, second to motion is BEATTEY. This policy went through the governance and executive committee. Discussion around creating an appeal process that the leadership employee could appeal to the board of governors. Task moving forward to have human resources align the appeal process for employees to appeal to the CEO, and leadership to appeal to the Board of Governors. The motion passes unanimously.

- **6. New Board Members - Vote**

- Motion to accept Madelyn Gregory as a new board member entered by LANNAN, second to motion is BEATTEY. Discussion around her experience and

expertise around marketing, communications, and development. She was recruited at the OEI board event. The motion passes unanimously.

Motion to accept Rashay Foster as a new board member entered by HARRIS, second to motion is UHLMAN. Discussion around her experience and expertise around charter school education and coaching. She was recruited at the OEI board event. The motion passes unanimously.

**7. Caregiver Committee - Discussion**

Discussion brought forward by the governance committee to consider a caregiver committee. Bring back to the governance committee meeting and consider a board spot for each school. Bring proposal to June board meeting.

8. Next meeting is virtual at 4:00 p.m. on June 5th.

**B. Academic Committee Report**

**1. Data Collection for Scorecard**

DEHNER presented that most of the data will be shared prior to June board meeting.

**2. State's commitment to improving reading scores**

DEHNER shared that the funding is to pay for teachers getting the mandatory literacy endorsement. It's required for all teachers with a K-6 Generalist license. The new changes are: 1) there will be a 100% asynchronous virtual training option starting in July; and 2) teachers with a k-6 generalist license who do not teach literacy do not have to get the endorsement unless they switch positions and begin teaching literacy.

**C. Advancement Committee Report**

1. No updates.

● **Other Business**

A. Recognition to Deanna Dehner for her 19 years of service to Irvington Community Schools.

B. Teresa Davis Lassiter recognized her husband, Hans Lassiter, as a leader.

● **Closing Items**

**A. Adjourn meeting – Vote**

Motion to adjourn meeting entered by UHLMAN, second to motion is BEATTEY. The motion passes unanimously. The meeting adjourned at 7:52pm.