



Board of Governors Regular Meeting
Irvington Community Schools, Inc.
Wednesday, September 25, 2024
Irvington Community Middle School

Pursuant to Article II, section 5 of the bylaws of Irvington Community School, Inc. (the "Corporation"), a regular meeting of the corporation's Board of Governors was held on September 25, 2024, at the Irvington Middle School Gymnasium.

Rashay Foster, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:03 p.m.

The following board members were present and available to vote on matters presented to the board:

- Rashay Foster, Board Chair
- Jamie Scott, VP/Secretary
- Madi Gregory, Member
- Christina Arrom, Member

The following board members were not present:

- Justin Beattey was not in attendance.

ICS leadership in attendance

- Hans Lassiter, CEO
- Rod Iberg, COO
- Sherrian McGaw, HR Director
- Karen Linn, Testing Coordinator
- Shannon Williams, EC Director
- Boyd Hendricks, ICES Principal
- Rosemary McCloskey, ICMS Principal
- Jana Goebel, IPA Principal

- **Opening Items**

- A. Record Attendance and Guests**

- Attendance was confirmed by roll call.

- B. Call the Meeting to Order**

- With four board members in attendance, FOSTER observed there was a quorum present to transact business and called the meeting to order at 6:03pm.

- C. August Meeting Minutes – Vote**

- Motion to approve the August board meeting minutes was entered by ARROM, second to motion was SCOTT. The motion passes unanimously.

- Discussion: August minutes need to include that LANNAN, GARRETT, and HARRIS were not in attendance at the August Board meeting.

- D. Amendment of August Minutes**

- A motion to approve the adjustment was entered by ARROM, second to motion was GREGORY.

- E. Record of Board Member Entrance**

- SCOTT was voted in as Vice President in March of 2024. Motion to accept SCOTT as Vice Chair was entered by ARROM, second to motion was GREGORY.

- ARROM was voted in as Treasurer in March of 2024. A motion to accept ARROM as Treasurer was entered by SCOTT, second to motion was GREGORY.

- F. New Business:**

Vote on new board members:

Ashli Adams - a motion to accept Ashli Adams was entered by ARROM, second to motion was SCOTT.

Andy Wilkinson - a motion to accept Andy Wilkinson was entered by SCOTT, second to motion was ARROM.

Keith Stuart - a motion to accept Keith Stuart was entered by SCOTT, second to motion was GREGORY.

Heather Rodriguez - a motion to accept Heather Rodriguez was entered by ARROM, second to motion was SCOTT.

- **CEO Report**

- A. Acknowledgement of IPA Students**

- The CEO acknowledged to IPA students who participated in the Circle City Coordination on September 22. Both students presented their experience and how this has impacted them. A parent of one of the students spoke on the confidence that she has seen in the students as a result of this opportunity.

- B. Principal Meetings & Partnerships**

- The CEO met with the principals and was pleased with their practice of providing meaningful feedback to their staff. We will continue our relationship with Math Hoops at the ICMS. NBA Math Hoops teaches math concepts through the game of basketball.

- The 2nd, 3rd, and 4th graders will be involved with Readers Become Leaders in November. They will be attending a women's basketball game on November 2nd at Indiana University. This year's reading focus will be on comprehension.

- A group called Infento in Florida is seeking to partner with 10 schools from Marion County to build an electrical vehicle through Project Lead the Way at ICMS.

- The CEO took a team of educators from IPA and ICES to Crown Hill to pursue more STEM opportunities. The fifth graders attended a field trip at Crown Hill last year, now it has expanded to K-12.

- The CEO has been invited to complete a monthly article on the ABCs of Education. The first article will be released on October 4.

- The CEO has been invited to attend a podcast in Sumter to discuss several topics of education with a focus on literacy.

- C. Grants**

- The CEO submitted the Lilly Endowment phase one grant application.

- The CEO attempted to submit the Charter School Program grant application earlier today, but was unable to submit three applications.

- The CEO provided an update on the School Improvement Grant.

- D. Halloween Festival**

- We have booths reserved for Robotics and Athletics. The CEO will send out the volunteer sign-up sheet for all those interested.

- **Finance Report**

- A. August Financials**

- ARROM spoke for the Finance Committee. ARROM and IBERG met about the financials. The three school split will be included in the October financial report.

- IBERG drew attention to the scorecard metrics and explained that green for enrollment is a thumbs up. He also stated that page 9 displays a brief look at what it would look like when the budget is broken down by three schools. IBERG said that we are really strong and things are looking good.

- **Committee Reports**

- A. Governance Committee Report**

- 1. Board Member Resignation**

- BEATTEY has resigned from the Board.

2. **New Board Member - Vote**

Motion to accept Andy Wilkinson as Treasurer was entered by ARROM, second to motion was SCOTT.

3. **ICS Scorecard - Vote**

Motion to approve the scorecard the way it is was entered by GREGORY, second to motion was ARROM

Discussion: FOSTER stated that when you move the goal post from year to year, it's difficult to track progress, therefore it will remain the same.

Advancement, Finance and Executive goals will remain the same on the scorecard as well. The motion passed unanimously.

B. **Academic Committee Report**

1. **ICMS** - MCLOSKEY shared that her goal is to align NWEA growth data to ILEARN results. There is considerable growth on the ELA and Math data, but students are not showing mastery on ILEARN. Students are showing two or more years of growth in Math and ELA.

The best ILEARN results are from the 8th grade cohort in ELA and Math. This speaks to the work being implemented by staff for those students who are not coming in on grade level.

IPA - GOEBEL shared that the only ILEARN exam students are required to take is Biology. This is not an accountability measure for high school. Only the SAT is used for accountability. The PSAT is used to determine where students are, however students score low on this exam since they know that it doesn't affect their graduation.

On the SAT, we tend to see a bell curve. We have students coming to high school reading at elementary level. We are currently working on our data in math, problem solving and application, and productive struggle. We are working to get 9th grade students on track for graduation sooner through academic counseling. For the current senior class, we are headed towards a 92% graduation rate. This is College Go Week - we had a college event last night with 20 seniors in attendance.

ICES - HENDRICKS shared that the leadership team discovered a gap in the new curriculum and the lack of vertical articulation throughout the grade levels. They have made some academic adjustments and teachers are required to use scientifically proven curriculum. They expect to see more alignment with that and ILEARN.

C. **Advancement Committee Report**

1. GREGORY stated that there was a small but mighty group on September 18. Corporation is setting their budget. Next meeting is October 16th. There is a need for more hands on deck..

● **Other Business**

- A. The CEO requested that the new board members contact Chris Ashmore regarding email and building access.
- B. ASHMORE spoke on the virtual component for board meetings; he will determine the price of a board meeting broadcast.
- C. The Governance committee meeting for October has been canceled.

● **Closing Items**

A. **Adjourn meeting – Vote**

Motion to adjourn meeting entered by SCOTT, second to motion is GREGORY. The motion passes unanimously. The meeting adjourned at 7:16pm.