



Board of Governors Regular Meeting

Irvington Community Schools, Inc.

Wednesday, June 25, 2025

Irvington Community Middle School

Pursuant to Article II, section 5 of the bylaws of Irvington Community School, Inc. (the "Corporation"), a regular meeting of the corporation's Board of Governors was held on June 25, 2025, at the Irvington Middle School Gymnasium.

Rashay Foster, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:00 p.m.

The following board members were present and available to vote on matters presented to the board:

- Rashay Foster, Board Chair
- Jamie Scott, Vice Chair
- Heather Rodriguez, Member
- Andi Wilkinson, Member
- Keith Young, Member

The following board members were not present:

- Ashli Adams, member

ICS leadership in attendance:

- Rod Iberg, COO
- Sherrian McGaw, HR Director
- Chris Ashmore, IT Director
- Shannon Williams, EC Director
- Jana Goebel, IPA Principal
- Jennifer Roberts, ICMS Principal

I. Opening Items

a. Record Attendance and Guests

Attendance was confirmed by roll call.

b. Call the Meeting to Order

With five board members in attendance, FOSTER observed there was a quorum present to transact business and called the meeting to order at 6:00pm.

May Meeting Minutes – Vote

Motion to approve the May board meeting minutes was entered by WILKINSON, second to motion was YOUNG. The motion passes unanimously.

II. Finance Report:

- a. WILKINSON provided an update on the finances. He explained that we received a grant in June that should have been applied in May, which is why we are showing a loss. We are still on track for the year. We received the first installment this month. WILKINSON reviewed the indicators on p. 12, confirming that we are where we need to be. We can expect to see a negative \$100,000 once the ESSER funds are completely phased out. Inventory is complete. Enrollment is really important, as of 11:00 today, we have 937 students enrolled. Let's keep up the positive momentum.

III. Committee Reports

a. Governance Committee Report

Attendance Policy - Vote

A motion to approve the Attendance Policy was entered by YOUNG, second to motion was WILKINSON.

Board Meeting Dates - Vote

WILKINSON made a correction that the November Board meeting be held on November 19th, not the 26th. FOSTER added the Board Retreat to the month of March.

A motion to approve the calendar with these updates was made by WILKINSON, second to motion was YOUNG.

b. Academic Committee Report

FOSTER opened the floor to have the Principals share their data and updates. GOEBEL shared that the graduation rate is 90-92%. This is the first time that we have been over 90%. She also reported that 56% of students took AP or dual college credit courses. We are back on schedule to endorse early college, which requires you to be an ICC graduate to endorse. We will continue to strive for that. GOEBEL added that 86% of our freshmen students are on track to graduate on time. MCGAW reported on behalf of MCCLOSKEY that the I-READ started today and will resume tomorrow. The results will be in on Friday. SCOTT inquired about the Staff Satisfaction Survey for the score card.

IV. Other Business

- a. CEO Update - SCOTT provided an update on the CEO search. They have decided to seek out candidates with more capacity. The Board plans to have an update in August.
- b. Board Recruitment - FOSTER reported that there are five people interested in joining the Board. The plan is to complete the CEO process first and then add the new board members.

Closing Items

- a. WILKINSON requested a paper copy of the scorecard at the next board meeting.
- b. A motion to adjourn the meeting was made by YOUNG and seconded by WILKINSON.