



## **Board of Governors Regular Meeting**

Irvington Community Schools, Inc.

Wednesday, August 27, 2025

Irvington Community Middle School

Pursuant to Article II, section 5 of the bylaws of Irvington Community School, Inc. (the "Corporation"), a regular meeting of the corporation's Board of Governors was held on August 27, 2025, at the Irvington Middle School Gymnasium.

Rashay Foster, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:04 p.m.

The following board members were present and available to vote on matters presented to the board:

- Rashay Foster, Board Chair
- Jamie Scott, Vice Chair
- Heather Rodriguez, Member
- Andi Wilkinson, Member
- Keith Young, Member
- Ashli Adams

The following board members were not present:

- All board members were present.

ICS leadership in attendance:

- Rod Iberg, COO
- Sherrian McGaw, HR Director
- Rosemary McCloskey, ICES Principal
- Chris Ashmore, IT Director
- Shannon Williams, EC Director
- Jana Goebel, IPA Principal
- Jennifer Roberts, ICMS Principal

### **I. Opening Items**

#### **a. Record Attendance and Guests**

Attendance was confirmed by roll call.

#### **b. Call the Meeting to Order**

With six board members in attendance, FOSTER observed there was a quorum present to transact business and called the meeting to order at 6:04pm.

#### **Board Member Changes - Vote**

FOSTER gave a public statement to the Board, submitting her resignation. Motion to accept the resignation was entered by WILKINSON, second to motion was RODRIGUEZ. The motion passes unanimously.

A motion was made to remove ADAMS from the Board. Motion to accept the removal was entered by YOUNG, second to motion was RODRIGUEZ. The motion passes unanimously.

#### **CEO Search Update**

SCOTT thanked all the stakeholders for their ongoing commitment to Irvington. She explained that the Board has decided to move forward with the CEO search. As soon as a firm has been identified, we will move forward with the search process.

#### **June Meeting Minutes – Vote**

Motion to approve the June board meeting minutes was entered by YOUNG, second

to motion was RODRIGUEZ. The motion passes unanimously.

## **II. Finance Report:**

- a. WILKINSON provided an update on the finances. He reported that we did receive the property tax money in June. We were in a deficit due to enrollment being down in the spring. Bondholders track how we're doing financially. OEI requires a 3-year trailing net income, we were in the negative, but we're hopeful that we can bring things back into balance moving forward. IBERG discussed a loss of \$245,000 as we transitioned away from reliance on ESSER funds. IBERG thanked Jim Miller and Chris Ashmore for their assistance with janitorial services.

## **III. Committee Reports**

### **a. Governance Committee Report**

#### **New Board Members - Vote**

RODRIGUEZ read the bios for the three new members who will be joining the Board tonight.

A motion to add William Russell to the Board was entered by WILKINSON and seconded by YOUNG. A motion to add Erica Young was entered by YOUNG and seconded by WILKINSON. A motion to add Renae Atkins was entered by YOUNG and seconded by WILKINSON. All motions were approved.

#### **Antifraternalization Policy - Vote**

RODRIGUEZ stated that the board created this policy to establish boundaries from a leadership perspective. The Board decided to table this policy to get feedback from the principals.

#### **Anti-retaliation Policy - Vote**

This Board created this policy to protect any board member from retaliation. A motion to approve was entered by RODRIGUEZ and was seconded by YOUNG. The motion passes unanimously.

#### **Conflict of Interest Policy - Vote**

The Board created this policy to preserve the integrity and to act in the best interest of the school district, board members applying for open positions, and staff applying for the Board. A motion to approve was entered by YOUNG and seconded by RODRIGUEZ. The motion passes unanimously.

#### **Board Calendar Update - Vote**

The September board meeting will be held on September 17th. A motion to accept the new date was entered by RODRIGUEZ and seconded by YOUNG. The motion passes unanimously.

### **b. Academic Committee Report**

MCCLOSKEY explained that academics and ICS are working on a unified vision between all three schools. We have a motto that once a raven, always a raven. The principals started working together over the summer to see how they can fill the gaps during transitions at all three schools. How can we better inform parents of what it looks like from one building to the next. We are currently acting on the reading and math data that we have and we are creating reading and math teams that will meet together to discuss the use of the Eli Lilly grant money. The three schools will meet monthly to look at the data based on interventions. Each building has built-in reading enrichment times each day and that time will be used to break into small groups. We are not ignoring the students who need to be pushed one level higher.

District-wide goal setting falls under these categories: Academics, Improving Attendance, and Graduation/Matriculation Rates. Every person in the corporation is going to align their goals to the corporation. This is a big shift, but ensures that all of the staff is working together to contribute to literacy and math. We are currently using Fundamental 5, Primacy/Recency, and Kagan Cooperative Learning, which are all aligned to the TAP rubric. We should see the outcomes as early as December once those checkpoints are complete.

## **IV. Other Business**

- a. Public Comment: SCOTT opened the floor for public comment. The following five

people requested to address the board.

- i. Milo (a student at IPA)
- ii. John Elmore (a teacher at IPA)
- iii. Emily Smith (chose not to address the Board)
- iv. Rob Bindewald (a teacher at ICMS)
- v. Ashli Adams (previous Board member)

**Closing Items**

- a. A motion to adjourn the meeting was made by WILKINSON and seconded by YOUNG. The meeting was adjourned at 6:45pm.