Board of Governors Regular Meeting

Irvington Community Schools, Inc.
Wednesday, September 17, 2025
Irvington Community Middle School

Pursuant to Article II, section 5 of the bylaws of Irvington Community School, Inc. (the "Corporation"), a regular meeting of the corporation's Board of Governors was held on September 17, 2025, at the Irvington Middle School Gymnasium.

Jamie Scott, Interim Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:01 p.m.

The following board members were present and available to vote on matters presented to the board:

- Jamie Scott, Interim Board Chair
- Heather Rodriguez, Member
- Keith Young, Member
- Renee Akins

The following board members were not present:

- William Russell
- Andi Wilkinson
- Erica Young

ICS leadership in attendance:

- Rod Iberg, COO
- Sherrian McGaw, HR Director
- Rosemary McCloskey, ICES Principal
- Shannon Williams, EC Director
- Jennifer Roberts, ICMS Principal

I. Opening Items

a. Record Attendance and Guests

Attendance was confirmed by roll call.

b. Call the Meeting to Order

With four board members in attendance, SCOTT observed there was a quorum present to transact business and called the meeting to order at 6:01pm.

Board Leadership Structure - Discussion

Board Chair - RODRIGUEZ nominated SCOTT to be the board chair. SCOTT stated that her term would be ending, but that she would continue to serve as the Interim Board Chair.

Vice Chair - YOUNG moved to table the nomination for Vice Chair to allow other members to weigh in on the vote.

Board Treasurer - Andrew Wilkinson

CEO Search Update

SCOTT explains that we have completed the meet and greet and introductions to five different firms and consultants. There is a link of the summaries and the proposals asking members of the board to take a deep dive into the proposals and provide questions that we need to give to the firms. We hope to make a decision for partnership by the end of this month. We will be reopening the search committee to include both school leadership and board members. We also plan to share more about this process publicly, as we want to invite broader participation in the search. The board is fully committed to including a town hall model as part of this process.

August Meeting Minutes – *Vote*

Motion to approve the August board meeting minutes was entered by YOUNG, second to motion was RODRIGUEZ. The motion passes unanimously.

II. Finance Report:

a. IBERG explained that traditionally during the first two months of school, there's not much activity to report. We are in a strong cash position since we're early in the school year. We still have a good asset position and carryover from last year. The income statement reflects the financial activity for July and August year to date. We are managing expenses very well. October 1 determines our funding for the first 6 months. Most of our key financial ratios are in the green. There is one ration in the red, which requires a positive trend over three consecutive years in order to return to green status. We currently have 75 days of cash on hand. SCOTT inquired about the tax credit we received. Rod confirmed that we are expecting one final deposit in December.

III. Committee Reports

a. **Governance Committee Report**

Antifraternization Policy - *Vote*

A motion to approve the anti-fraternization policy was entered by YOUNG and seconded by SCOTT. The motion passes unanimously.

The board meeting calendar has been updated on the website. There will be a board retreat on November 15th.

The Executive Committee will resume now that the Board has a new structure.

b. **Academic Committee Report**

MCCLOSKEY explained the NWEA data to the board. Students are increasing in RIT scores, but the increase is not large enough to close the gaps. Our district and national norms are the same, but the 10th and 12th graders are doing excellent in Math. The 10th grade cohort was the first cohort to enroll in math enrichment classes in 8th grade. The district math team has met twice and will be purchasing intervention lessons using the Lilly grant The largest gap is in I-Read. That is currently the focus at ICES. The reading committee will have their second meeting tomorrow to select their intervention. The goal after fall break is to hit the ground hard with reading and math interventions. I-Learn checkpoints are open now though November 9th. We could have started the checkpoints two days ago, but the data showed that we were not ready. The three buildings are continuing to observe and coach teachers on the three instructional models that were discussed during the last board meeting.

A writing rubric has been created to go across all three schools to align ILearn. YOUNG asked about reading interventions and what we are using. MCCLOSKEY confirmed that they were using Orton Gillingham. SCOTT asked about the committee members selected for the reading and math teams. MCCLOSKEY explained that the principals selected instructional assistants, content level teachers, and each of the principals.

Grad rate updates: The graduation rate for this year currently ranges between 73%-90%. This number reflects students who are on the bubble. If the students go the right way, it could range between 83%-90%, but if not, it will range between 73%-90%

SCOTT confirmed that we will resume Soaring Ravens at the end of Q1 - this will take place at the board meeting on October 22nd.

IV. Other Business

a. Athletic Updates - SCOTT provided athletic updates. This is the first year for elementary volleyball and girls flag football. Soccer is back after a four-year break.

b. Public Comment: SCOTT opened the floor for public comment. Shannon Abbot was given 2 minutes to address the board.

Closing Items

a. A motion to adjourn the meeting was made by YOUNG and seconded by RODRIGUEZ. The meeting was adjourned at 6:38pm.