



Board of Governors Regular Meeting

Irvington Community Schools, Inc.

Wednesday, October 22, 2025

Irvington Community Middle School

Pursuant to Article II, section 5 of the bylaws of Irvington Community School, Inc. (the "Corporation"), a regular meeting of the corporation's Board of Governors was held on October 22, 2025, at the Irvington Middle School Gymnasium.

Jamie Scott, Interim Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:01 p.m.

The following board members were present and available to vote on matters presented to the board:

- Jamie Scott, Interim Board Chair
- Heather Rodriguez, Member
- Andi Wilkinson, Treasurer
- Keith Young, Member
- Renee Akins

The following board members were not present:

- Erica Young

ICS leadership in attendance

- Rod Iberg, COO
- Sherrian McGaw, HR Director
- Jana Goebel, IPA Principal
- Shannon Williams, EC Director
- Jennifer Roberts, ICMS Principal

I. Opening Items

a. Record Attendance and Guests

Attendance was confirmed by roll call.

b. Call the Meeting to Order

With five board members in attendance, SCOTT observed there was a quorum present to transact business and called the meeting to order at 6:01pm.

Soaring Ravens

SCOTT congratulated the following Soaring Ravens:

Zae'lyn Allen, Amy Bokenkamp, Titus Clark, Camden Martin, Harper Vaughn

September Meeting Minutes – Vote

Motion to approve the September board meeting minutes was entered by AKINS, second to motion was RODRIGUEZ. The motion passes unanimously.

CEO Search Update

SCOTT mentioned that the Board reopened the CEO search back in August. She shared that two firms have risen to the top, and they're now working on potential contracts. She emphasized that the goal is to be thoughtful with these investments and make sure the right person is selected for the role.

II. Finance Report:

- a. WILKINSON reported that we will have the September and October financial

reports at the November board meeting. WILKINSON also shared that Rod is working with staff on increasing enrollment and balancing our budget to match the current enrollment.

III. Committee Reports

a. Governance Committee Report

New Board Members - Vote

RODRIGUEZ shared that Mr. Russell has had a change in his availability to serve on the board, therefore a motion to remove him from the roster was entered by YOUNG and seconded by WILKINSON.

There will be four new board members joining the board:

Justin Hagen - a motion to accept Justin was entered by WILKINSON and seconded by YOUNG.

Chloe Edwards - a motion to accept Chloe was entered by YOUNG and seconded by RODRIGUEZ.

Eric Serrano - a motion to accept Eric was entered by RODRIGUEZ and seconded by AKINS.

Madison Monfreda - a motion to accept Madison was entered by YOUNG and seconded by WILKINSON.

Executive Committee - Vote

SCOTT entertained a motion to vote on the Executive Committee. RODRIGUEZ nominated SCOTT for Board Chair. A motion to accept SCOTT as Board Chair was entered by YOUNG and seconded by WILKINSON. SCOTT nominated RODRIGUEZ for Vice Chair. A motion to accept RODRIGUEZ as Vice Chair was entered by YOUNG and seconded by WILKINSON. WILKINSON will continue to serve as the Treasurer.

The board will revisit the Secretary seat in November.

b. Academic Committee Report

The next academic meeting will be November 12th at 5pm. GOEBEL read the academic update from the school leadership team. All three schools are working on “framing the lesson and the fundamental five”, which were selected by all three principals. ICMS has started their ILEARN checkpoints. ICES will begin in November. The literacy and math remediation groups are meeting regularly. As a part of the renewal process, all three schools are required to complete an academic audit. Those audits happened this week. IPA and ICES are complete. Initial feedback was highly encouraging. Both schools were praised for their culture. The principals will be traveling to Texas to attend the Cradle to College Conference for the early college K-12 expansion the first week of November. In Quarter 2, we will continue to align instruction across all three buildings. Formal observations will begin next quarter. Principals will be conducting walkthroughs together at each of the buildings. Jen shared a praise/celebration regarding an 8th- grader who won the Spooky Stories Award. WILKINSON inquired about the timeline. GOEBEL let him know how the process has worked in the past. SCOTT said that she will check with OEI.

YOUNG shared that he went to all three schools last week and witnessed a lot of good collaboration, projects, field trips, plc meetings, and sports tryouts. YOUNG expressed that there are a lot of great things taking place in our schools.

IV. Other Business

- a. School Tours: The next school tour is scheduled to take place on Wednesday, December 3, 2025.
- b. Board Retreat will take place on November 15th from 9:00 AM - 2:00 PM. School Leadership will be present until lunch.
- c. SCOTT announced that the investigation regarding the accusation of assault has been officially closed.
- d. YOUNG shared that he visited Lucas Oil Stadium to watch the middle school students play football.
- e. SCOTT shared highlights from the athletic report.
- f. GOEBEL shared that the principals created an event calendar specifically for the

Board.

Closing Items

- a. A motion to adjourn the meeting was made by YOUNG and seconded by WILKINSON. The meeting was adjourned at 6:48pm.