



Board of Governors Regular Meeting
Irvington Community Schools, Inc.
Wednesday, February 4, 2026
Irvington Community Middle School

Pursuant to Article II, section 5 of the bylaws of Irvington Community School, Inc. (the "Corporation"), a regular meeting of the corporation's Board of Governors was held on February 4, 2026, at the Irvington Middle School Gymnasium.

Jamie Scott, Board Chair, presided over the meeting and, finding that proper notice of the meeting had been given under I 5-14-1.5 et seq., called the meeting to order at 6:04 p.m.

The following board members were present and available to vote on matters presented to the board:

- Jamie Scott, Board Chair
- Heather Rodriguez, Vice Chair
- Chloe Edwards, Member
- Madison Monfreda, Member
- Eric Serrano, Member
- Keith Young, Member
- Erica Young, Member

The following board members were not present:

- Justin Hagen, Member

ICS leadership in attendance

- Rod Iberg, COO
- Chris Ashmore, IT Director
- Rosemary McCloskey, ICES Principal
- Jana Goebel, IPA Principal
- Shannon Williams, EC Director
- Jennifer Roberts, ICMS Principal

I. Opening Items

a. Record Attendance and Guests

Attendance was confirmed by roll call.

b. Call the Meeting to Order

With seven board members in attendance, SCOTT observed there was a quorum present to transact business and called the meeting to order at 6:04pm.

November Meeting Minutes – Vote

Motion to approve the November board meeting minutes was entered by RODRIGUEZ, second to motion was YOUNG. The motion passes unanimously.

II. Finance Report:

- a. IBERG provided a summary of page 3 of the financial report. The October ADM was 833 students, but we budgeted for 900 students. In the months of November and December, the state determined that we were overpaid July through December, and are in the process of recovering the excess funds. This is why the revenue is down \$400,000-\$500,000 from what we budgeted. The state provides around \$9,000 per student and we are down 92 students. We are still strong from an asset standpoint in regards to our liabilities.

- b. Enrollment - IBERG stated that our latest ADM count in February was 818. Enrollment is down both citywide and statewide. IPS is down 16%. Charter schools are down across the board. We will be working to align our staffing and expenses to enrollment numbers between now and the end of the school year. We also made some adjustments prior to the end of the first semester. We'll begin to see the gains from those adjustments in January through June. With the new ADM numbers, we have a red arrow for enrollment due to enrollment being down. The positive is that every other arrow that we are measured by is green. We have 61 days of cash on hand and we are required to have 40. IBERG stated that he had an annual investor meeting and that they were pleased and very satisfied with our performance.

Committee Reports

a. Governance Committee Report

CEO Update

SCOTT shared that the Board will be restructuring job descriptions. Rod is currently operating as our Interim CEO and Rosemary as ICS Principal and Interim CAO. We do not anticipate any changes for the remainder of this school year. We will have a fresh start on July 1, 2026 and will complete the pre-work to ensure that the entire process is handled correctly. We will have an executive session next week.

Governance Committee Meeting

The Governance committee will meet on the second Wednesday of the month. The meetings will be held at IPA at 11:30. There are no new policies for the school or updates.

b. Academic Committee Report

K YOUNG shared that the committee met and reviewed data since we are in the season of testing. MCCLOSKEY provided a high-level overview of the Clarity reports for all three schools. There was nothing surprising about the reports. We knew there were areas where we continued to shine and areas that provided opportunities for growth. We had already started the process of laying some of that groundwork in the summer to implement and improve those systems. The strengths that were identified at all three schools were climate, belonging, and safety. The three opportunities for growth were lesson internalization, curriculum reviews, and IA leverage.

c. Advancement Committee

SCOTT shared that she heard back from the golf course and they are very interested. We will lean back into the participation of our schools for our most successful fundraiser.

Other Business

The next board meeting will be on February 25, 2026.

We have grown in board member participation with each board member committed to a committee.

The finance chair will serve as the Treasurer.

We have one confirmed nomination for Chair.

Black and Blue Brawl is February 26th at IPA. Tickets can be purchased online.

Closing Items

A motion to adjourn the meeting was made by YOUNG and seconded by MONFREDA. The meeting was adjourned at 6:35 PM.